

## Job opening for Research Professionals [Research Scientist] KIAPS, The Korea Institute of Atmospheric Prediction System

The Korea Institute for Atmospheric Prediction Systems (KIAPS) is a research institution based in Seoul, established in 2011 to lead development of the core operational NWP systems for the Korea Meteorological Administration (KMA).

The first KIAPS global NWP system was made operational at KMA in April 2020, and is now giving world-class performance, comfortably within the performance range of the world's leading NWP centers. In collaboration with developers at KMA, approximately 70 scientific and technical staff at KIAPS are now developing a full Earth system NWP capability aimed at the extended medium range, and also a high-resolution NWP capability for short-range forecasting over East Asia.

The KIAPS offices are located in an attractive part of central Seoul, with excellent local facilities and first-class transport links to other parts of Seoul and beyond. For general information about KIAPS, please visit our Korean and English-language home page at [www.kiaps.org](http://www.kiaps.org).

Applications should be emailed to Ms. Scarlett STONE ([mayun@kiaps.org](mailto:mayun@kiaps.org)) in the KIAPS administration section, who is also the contact point for general enquires about KIAPS or the application process.

July 8<sup>th</sup>, 2022

**Director of KIAPS**

### **I** Field and Number of Employment

Task	Position Title	Number of Positions
Development of Numerical Modeling, Dynamic Research	Research Scientist	1

## II

## Qualifications, Skills & Abilities

※ You must meet qualifications requirements by the closing date of this announcement.

<b>Main Task</b>		<ul style="list-style-type: none"> <li>Improving the stability and conservation of the dynamic core</li> </ul>
<b>Skills &amp; Knowledge</b>		<ul style="list-style-type: none"> <li>Expertise in atmospheric science (meteorology)</li> <li>Expertise in numerical forecasting models</li> <li>Knowledge and skills in programming (Fortran and IDL visualization programming language proficiency required)</li> </ul>
<b>Ability</b>		<ul style="list-style-type: none"> <li>(General Competency) Fairness, Integrity, Responsibility, Customer Oriented</li> <li>(Positional Competency) Positivity, Problem-solving, Teamwork, English communication skill</li> <li>(Functional Competency) Expertise, Analytics, Programming Skills, Technical Expertise,</li> </ul>
<b>Required Qualifications</b>	<b>Experience</b>	<ul style="list-style-type: none"> <li>Persons with experience in one of the following fields: computer programming, parallel processing and optimizing, numerical weather prediction (numeral assimilation technique).</li> </ul>
	<b>Major</b>	The applicant's major field should have been closely related to the research area; e.g. computer science, computer engineering, software engineering, atmospheric science, meteorology, physics, mathematics, oceanography, environmental science/engineering, earth science, or a closely related field
	<b>Academic &amp; Career</b>	<p>Applicants with at least one of the following:</p> <ul style="list-style-type: none"> <li>A Ph.D. holder</li> <li>A Master's degree and more than 7 years of experience</li> <li>A Bachelor's degree and more than 10 years of experience</li> <li>Holding equal or higher qualifications</li> </ul>
<b>Preferred Qualifications</b>		<ul style="list-style-type: none"> <li>Persons with professional experience and research in the relevant field described above</li> <li>(Certificate) closely related to the position; e.g. weather forecaster, meteorological engineer, etc.</li> <li>(Language) language proficiency test score holders of TOEIC, TOFEL, etc. (for national from non-native English-speaking countries)</li> </ul>
<b>Additional points by law</b>		Under the Korea's 「 Act on the Honorable Treatment of and Support for Persons of Distinguished Service to the State」 , if applicable, persons who are eligible for employment assistance should receive additional scores pursuant to the relevant statutes (10% or 5% of full score for the category).

### III

## Conditions of Employment

Classification	Main conditions	Remarks
<b>Period</b>	Until the end of 2026, when KIAPS project will span.	
<b>Working Hours</b>	Full time (Total 40 hours per week.)	The KIAPS regulations allow some flexibility of working schedule, within the hours 7am to 7pm, Monday to Friday.
<b>Location</b>	KIAPS (Dongjak-gu, Seoul).	-
<b>Pay</b>	<ul style="list-style-type: none"> <li>○ Set according to the KIAPS payment standards.</li> <li>○ Provide incentives according to research performance</li> </ul>	<p>Working conditions are negotiable based on the relevant regulations at KIAPS.</p> <p>The annual salary will depend on the candidate's career and expertise. Starting salaries will be in the range 49,000,000 ~ 95,000,000 Korean won per year.</p>
<b>Employee Benefits</b>	<ul style="list-style-type: none"> <li>○ Enrollment in the four major Korean insurance schemes:               <ul style="list-style-type: none"> <li>① Employment Insurance</li> <li>② Industrial Accident Compensation Insurance</li> <li>③ National Pension</li> <li>④ National Health Insurance.</li> </ul> </li> <li>○ Enrollment in the KIAPS welfare points system, worth 1.2 million Korean won per year.</li> <li>○ Settlement subsidy support, including organizing work visas and living arrangements.</li> </ul>	

### Grounds for Disqualification

- Disqualification according to any subparagraph of Article 33 of Korea's State Public Officials Act, or according to KIAPS regulations.
- Persons whose civil rights have been suspended or deprived by law.
- Evasion of Korean military service. (Male Korean nationals only.)
- Failure to submit the required documents.
- Submission of false information.

- A person who has been found to have been employed by another Korean public institution in an illegal manner and has been cancelled or dismissed from employment, and five years have not elapsed from the date of disposition

## IV Application Documents

Category	Contents	Remarks
Required documents	<p><b>Required documents for the initial application.</b></p> <ul style="list-style-type: none"> <li>① Application form (Attached file no. 2.) preferred</li> <li>② Curriculum Vitae, including publication list (if applicable)</li> <li>③ Research Statement &amp; a Copy of Dissertation, if applicable</li> <li>④ <b>Consent to Collection and Use of Personal Information (Attached file no. 4. is mandatory to submit)</b></li> </ul> <p><b>Required documents prior to interview.</b></p> <ul style="list-style-type: none"> <li>① Copies of academic certificates/diplomas.</li> <li>② Copies of documents proving previous employment</li> </ul>	<p>Note that KIAPS follows the Korean blind recruitment procedure under the "Fair Hiring Practice Act", which asks to avoid collecting following information; candidate's age, names of universities enrolled in, names of former university advisors, or family relationships.</p> <p>Please do not attach a photograph of yourself to the application.</p>
Submission method	Please send the application documents via email to Ms. Scarlett STONE ( <a href="mailto:mayun@kiaps.org">mayun@kiaps.org</a> ), with the subject "Application for Junior Researcher position".	
Application period	<b>August 2, 2022 ~ August 31, 2022</b> ※ The deadline will be extended, if a qualified candidate is not found.	
Inquiries	Recruitment office: Ms. Scarlett STONE (E-Mail) <a href="mailto:mayun@kiaps.org">mayun@kiaps.org</a> /(Call) +82-2-6480-6327	

## V Recruitment Schedule

Stage	Date	Remarks
1 <sup>st</sup> stage (Document)	TBD	Application can be written in Korean or English. (The passing score is 60 points or above on average.)

Stage	Date	Remarks
Screening)		
2 <sup>nd</sup> stage (Interviews)	TBD	<ul style="list-style-type: none"> <li>○ The oral interview will be conducted in English.</li> <li>○ On-site interview for applicants currently residing in Korea.</li> <li>○ Online(ZOOM) interviews for applicants currently residing outside of Korea</li> </ul> <p>(Applicants who score 60% or over per test (expertise, disposition) with an average score of 70 points or above will pass. The position will be offered to the applicant with the highest score. (If only one person is being recruited and more than one person scores the same, interviews shall be held again for the respective applicants.))</p>
3 <sup>rd</sup> stage (Background Check)	TBD	Confirmation of evidential documents regarding the entries in the application.
Final Announcement	TBD	Individual notification.

※ The above schedule is subject to change depending on internal circumstances.

## VI Applicant Precautions

- Failure to submit required documents will result in disqualification without advance notice. Please ensure to double-check all documents upon submission.
- A person who has been subject to legal discipline (especially for violent crimes such as sexual assault, sexual harassment, sex trafficking, and domestic violence) or has been suspended from the organization of employment at the time of the impropriety.
- If the contents of the application for examination differ from the contents of the documentary evidence, a separate committee will determine the severity of the error and decide whether to disqualify the application.
- Application revision or changes are not allowed after final submission.
- The selected applicants need to acquire and submit the necessary documents to be successfully obtain the proper working visa.
- Newly-recruited employees with a foreign nationality will be requested to submit a criminal background check issued by your government agency.
- The schedule and contents of the recruitment process are subject to change depending on internal circumstances, and changes shall be notified individually to affected applicants.

- In the event of any discrepancy between the English and the Korean job announcement, the Korean version shall take precedent.

- Submitted documents, including application documents, shall be returned if requested according to the following procedure.
  - Basis: 「Hiring Procedure Act」 Article 28 (Return of Hiring Documents)
  - Submission Method: email to Ms. Scarlett STONE ([mayun@kiaps.org](mailto:mayun@kiaps.org))
  - Other remarks: All provided documents shall be destroyed after the above-stated application period for return. Requests for return after this period will not be accepted.

[Attachment]

1. **Open Job Description\_Senior Research Scientist**
2. 2022년 직원 (모델역학-선임급 연구원) 상시채용 공고
3. **Application Form**
4. **Consent to Collection and Use of Personal Information**